



The Next Normal

2021 Fall Conference and AGM
September 15 – 17, 2021

AGENDA

Wednesday, September 15th

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| 9:00 - 9:30 am | Get to know the Conference Platform |
| 9:30 - 9:45 am | Welcome |
| 10:00 - 11:30 am
(Break included) | Leading at the Edge: Navigate the Future of Work Strategically and Decisively
Gregg Brown |
| 11:30 - noon | Annual General Meeting |
| 12:00 - 12:30 pm | LUNCH |
| 12:30 - 1:00 pm | Are the Kids Alright? How to Assist Employees whose Children are Anxious about the Return to Full Time Schooling
Barbara Hotson, Family Matters Counselling & Assessment |
| 1:00 - 2:00 pm | Exhibitor Hall Opens |
| 2:00 - 3:00 pm | Trends in Benefits
Abbi O'Neill, Mosey & Mosey Benefit Plan Consultants |
| 3:00 - 3:30 pm | Office and Home Office Ergonomics
Jennifer McGillis, ProErgonomics |

3:30 - 4:30 pm **But I want to Work from Fiji: Managing Employee Requests to Work Remotely**
Asha Rampersad and Rob Richler, Bernardi Human Resource Law

4:30 - 5:15 pm **Networking Session**
Sponsored by Mohawk College Enterprise

Thursday, September 16th:

8:30 - 8:50 am **Morning Yoga**
PUR Resilience

9:00 – 10:00 am **Transitioning Back to the Workplace: Legal Strategies for Dealing with Difficult Employees and Getting Ready for the New Normal**
Evan Campbell and Greg Bush, Miller Thomson

10:00 – 11:00 am **+A Leadership: Leveraging the Science of Flourishing to Strengthen our Resilience and Restore our Identity**
Lorena (Caprar) Krasnai, County of Brant

11:00 – 11:15 am **Break**

11:15 - 12:00 pm **CUPE Inside/Outside Workers: How has the Global Pandemic Affected Bargaining?**
Grant Nuttal and Julia Nanos, Hicks Morley

12:00 - 12:30 pm **LUNCH**

12:30 – 1:00 pm **Ergonomic Issues and Solutions for Hybrid Work**
Kristan Rossetto, ERGO Inc Consulting

1:00 - 2:00 pm **Preparing for Mental Wellness in the Post-Pandemic Workplace**
Lanie Schachter-Snipper, EHN Canada

2:00 - 3:00 pm **Let's Just Talk about the Weather: Keeping Social Discord Out of the Workplace**
Lauren Bernardi and Natasha Savoline, Bernardi Human Resource Law

- 3:00 - 4:00 pm **The Next Wave: Preparing for Future Outbreaks, Lock Downs and Major Public Health Events**
Daryn Jeffries, Rae Christen Jeffries
- 4:00 - 4:30 pm **Mandatory Vaccinations**
Sébastien Huard, Emond Harnden
- 4:30 - 5:00 pm **Networking event**
Kate Burnett, Bridgehead Coffee
Sponsored by Emond Harnden

Friday, September 17th

- 8:30 - 9:00 am **Preparing Pets to be Home Alone**
Shannon Gowland DVM, DABVP,
OVC Smith Lane Animal Hospital, University of Guelph
- 9:00 - 11:30 am **Case Law/Legislative Update**
(Break included) John Saunders and Mark Mason, Hicks Morley
- 11:30 - 11:45 am **Conference Closing Remarks**